

**MEMORANDUM OF UNDERSTANDING
BETWEEN
UNITED STATES ARMY RECRUITING COMMAND
AND
VETERANS OF FOREIGN WARS OF THE UNITED STATES**

WHEREAS, the Veterans of Foreign Wars of the United States (VFW) has long believed in a strong national defense which depends in large part on the ability of the United States Military to recruit sufficient, qualified individuals; and

WHEREAS, the VFW believes that it can assist the United States Army Recruiting Command (USAREC) and improve the recruiting environment for Army recruiters; and

WHEREAS, the VFW and USAREC recognize the benefits of a non-binding Memorandum of Understanding (MOU) between them;

Now, therefore, the parties have entered into this non-binding MOU to give form and structure to the assistance rendered by the Veterans of Foreign Wars of the United States.

1. **PURPOSE:** This MOU identifies the goals of the USAREC and VFW partnership program and establishes the general parameters of the USAREC and the VFW co-operation.

2. **SCOPE:**

a. Both parties recognize the considerable value of the partnership between USAREC and the VFW. The Army's goals of "reconnecting" with American communities and organizations will be strengthened by recognizing the patriotic contributions of VFW posts and members across the United States. The VFW's membership and standing in the local area can assist the Army recruiter in establishing contact with key "centers of influence" in each community.

b. USAREC is prohibited from formally endorsing or appearing to endorse a specific private organization. The parties recognize that this agreement of mutual support is not an enforceable contract at law and that it is not intended to violate any existing laws, regulations, or policies of either party.

(2) Provide information regarding VFW activities and special community events in local USAREC unit informational materials such as bulletins and newsletters, and in newcomer orientations.

(3) Encourage all recruiters to visit their local VFW Post to make contact with these community leaders.

(4) Provide information through USAREC's information networks to recruiters in the field to inform about the resources available to them from the VFW website and similar informational resources.

b. The Veterans of Foreign Wars of the United States, at its sole and unfettered discretion and without obligation, will:

(1) Provide a list of VFW State Adjutants to Headquarters USAREC and will update the list on an annual basis.

(2) Provide information on Army Recruiting in the VFW Magazine and encourage publicity in state and local VFW publications.

(3) Encourage VFW posts to sponsor or host new recruiters as they arrive in the community and provide opportunities for Army recruiters to interact with VFW members across the country.

(4) Encourage VFW post members to volunteer as tutors to high school age students utilizing the March2Success Program.

(5) Encourage VFW posts to report events that may promote combined participation by USAREC and VFW personalities

(6) Provide link from the VFW website to the USAREC commercial website to provide current information on Army recruiting initiatives and programs.

(7) Encourage the VFW Headquarters to recognize posts who document annual support to Army Recruiting.

4. DURATION: This memorandum will commence on the last date signed below. The parties will review the understanding on an annual basis.

5. NOTICE: Either party may withdraw from the agreement upon written notification to the other party, which notice shall be effective when mailed by United States certified mail, postage prepaid, to the addresses set forth below:

United States Army Recruiting Command
G7/9 Directorate
Building 1307
Fort Knox, KY 40121-2726

Veterans of Foreign Wars
of the United States
National Headquarters
406 West 34th Street
Kansas City, MO 64111

Attn: Chief, Outreach Division

Attn: Allen Kent
Adjutant General

Addresses may be changed by written notice to the address of the other party set forth above.

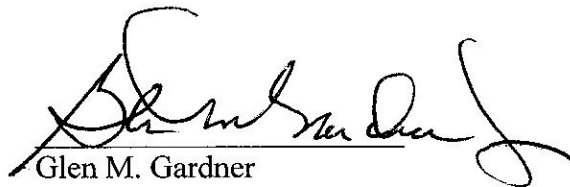
6. OTHER: Both parties agree that this Memorandum of Understanding is not binding and may not be enforced against the other party by any legal or equitable suit or action. The parties have entered into it merely to give a form and structure to their relationship.

THE UNITED STATES ARMY
RECRUITING COMMAND

VETERANS OF FOREIGN
WARS OF THE UNITED STATES



Michael Garrett
Brigadier General, U.S. Army
Deputy Commanding General



Glen M. Gardner
Commander-In-Chief

19 August 2009
Date

19 August 2009
Date